



EXECUTIVE CERTIFICATE IN STRATEGIC HUMAN RESOURCE MANAGEMENT

Commencement date: **3 – 4 October 2020**

Time: **09:00 AM**

Venue: **University of Cyberjaya, Cyberjaya**

INTRODUCTION

- Boost your career prospects and earning potential with a skill-based programme
- Gain skills, knowledge and tools to support the organisation and progress your career
- Build your confidence and credibility to handle the most pertinent people management and development issues
- Get a globally recognised professional certification from CIPD UK.
- Network with fellow students to explore key concepts and framework
- Learn from professionals and industry practitioners
- Gain hands on experience through Industrial Visits

DESIGNED FOR

This qualification is designed for those who are:

- New to the HR function
- Working in the field of HR in a support role and wish to develop their knowledge and skills
- Responsible for HR activities and decisions within an organisation without a specialist role
- Looking to further their HR career with a professional qualification

LEARNING APPROACH

The modules are delivered in a highly practical and participative way with discussions, videos, exercises and reviews. Comprehensive notes supplement the lectures and aid discussion. There is NO EXAMINATION for this programme.

PROGRAMME OBJECTIVES

On completion of the ECSHRM, participants will be able to:

- Describe how HR activities support an organisation's strategy and assist the achievement of business objectives and how these are shaped by internal and external factors.
- Define the knowledge and skills required to deliver planned HR activities.
- Develop a sound understanding of the knowledge and acquire the practical skills required for as an HR practitioner.

YOU WILL LEARN

TO GAIN SKILLS, KNOWLEDGE AND TOOLS TO SUPPORT THE ORGANISATION AND PROGRESS YOUR CAREER

WORKSHOP OUTLINE

Module 1

- Developing Yourself as an Effective Human Resources Practitioner

Module 2

- Understanding Organisations and the Role of HR

Module 3

- Supporting Good Practice in Managing Employment Relations

Module 4

- Supporting Good Practice in Performance and Reward Management

FOR MORE INFORMATION AND TO REGISTER VISIT WWW.SMRHRGROUP.COM

