

ADVANCED COMPETENCY DEVELOPMENT PROFESSIONAL (ACDP) ILM, UK

Introduction

The Advanced Competency Development Professional (ACDP) workshop is a comprehensive five day training which enables you to design, develop and implement the competency framework within organisations. This workshop will help you to gain the knowledge and skills to develop customised competency dictionaries for best fit purposes in your organisation.

This ILM recognized workshop qualifies you to join a select group of competency professionals, who are recognised internationally for their expertise.

A combination of classroom instruction, self-reflection, management games simulation, figurative expression, video presentation, and group discussion. Individual / group presentation.

Programme Objectives

On completion of this workshop, participants will be able to:

- Develop competency model and framework
- Identify methods of competency profiling
- Describe competency assessment methods
- Map and validate Position Competency Profiles
- Integrate Competency into HR processes

Designed for

Those responsible for the development of Competency Framework

SMR HR Group Sdn Bhd (177552-M)

University of Cyberjaya Campus
Level 8, Tower Block
Persiaran Bestari, Cyber 11
63000 Cyberjaya Selangor

Register now at:
www.smrhrgroup.com



Learning Approach

Learning will take place through small group activities, discussions, and experiential learning.



Duration

3 Days



Time

9.00 am - 5.00 pm



Facilitators

Dr. A. Subra



Mode of Delivery

Remote Online Training
Face-to-Face

This programme is ILM UK, certified.



Telephone

+60327709199

Email

Ms Nurul Atiqah Salim
(nurulatiqahsalim@smrhrgroup.com)

Content

Module 1: Introduction to Competency

- Competency Framework
- Competency Model Myth-Busting
- Emerging Trends in Competency

Module 2: Competency Development

- SMR's PAGE Framework
- Build, Buy, Borrow, Modify
- Content Development
- Job/Role Competency Profile
- Review & Validation Methods

Module 3: Competency Application

- Recruitment & Selection
- Learning and Development
- Performance Management
- Succession/Talent Identification and Development
- Career Mapping

Module 4: Competency Assessment

- Assessment Framework
- Role of Assessor
- Assessment Methods
- Type of Evidence
- System

Module 5: Implementation of competency

- Project Structure
- Responsibilities and Accountabilities
- Critical Success Factors
- Risk and Mitigation
- Communication and Internal Capability Development
- Continuous Improvement
- Technology

SMR HR Group Sdn Bhd (177552-M)

University of Cyberjaya Campus
Level 8, Tower Block
Persiaran Bestari, Cyber 11
63000 Cyberjaya Selangor

Register now at:

www.smrhrgroup.com

Telephone

+60327709199

Email

Ms Nurul Atiqah Salim
(nurulatiqahsalim@smrhrgroup.com)